



South
Nottinghamshire
Academy

Approved by:	Local Academy Board	Date: 28 th June 2023
Last reviewed on:	October 2026	
Next review due by:	By June 2027	

We always follow DfE guidance in relation to uniform, the latest of which can be found [here](#).

High Expectations is a core value of our academy and the Redhill Academy Trust and this always includes standards of uniform. We have worked closely with suppliers to ensure that our uniform is high quality and represents value for money.

We have a number of 'branded' items that are embroidered with the school logo, these being blazer, one of trousers / skirt and a PE top. These items provide absolute clarity in relation to what is required and saves issues with misunderstanding and money being spent on items deemed not acceptable. We also have a tie that all students must wear, this is not included as a branded item, in line with DfE guidance.

Other items are available and are entirely optional, these include things such as school jumpers. There is no expectation that these are purchased or worn, these are also often available through the 'pre-loved' offer, where items are available for resale within our school community and we promote this in our communication to families. We very much value donations to this offer and know that many families and friends swap or donate items between themselves. In addition, we provide all compulsory branded items and tie free of charge to families in receipt of free school meals when they start at the school, and we support families who contact us when in genuine need of assistance. We care about our standards and we care about supporting families in helping their children meet them.

In hot weather, we make reasonable adjustments to our uniform and will notify students and parents in advance wherever possible. This may include permitting students to not wear a tie and / or blazer. In extreme conditions we may consider further adjustments to uniform, such as the wearing some items of PE kit. These adjustments are made at the discretion of the Headteacher.

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents
- Clarify our expectations for school uniform

2. Limiting the cost of school uniform

Our school aims to make sure that the uniform we require is affordable.

Our uniform

- Is available at a reasonable cost
- Provides the best value for money for parents in relation to quality and academy ethos

We will do this by:

- Working with suppliers to keep costs to a minimum and reviewing costs annually
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for co-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and students on any proposed major changes to the uniform policy

3. Expectations for school uniform

3.1 Our school's uniform

We feel that the wearing of a smart and presentable uniform plays an important role in making students take pride in their appearance, their work and their school. It creates a strong identity, of which we should all be proud. Uniform consistency helps support the ethos of the academy and removes potential issues in respect of bullying or stigmatising young people.

Daily Uniform:

- **Blazer:** Black school blazer with SNA logo
- **Trousers:** Black school trousers with the Academy logo embroidered and purchased from one of our 3 uniform suppliers. These are available for everyone. Black belt for trousers if necessary.
- **Skirt:** Grey Castle Tartan school skirt with the Academy logo embroidered, purchased from one of our 3 uniform suppliers.
- **Shirt:** Plain white with a collar and top button, appropriate for use with a school tie. Soft collared sports shirts are not acceptable i.e. polo shirts. No T-shirts are to be worn. There should be no badges or motifs on shirts. Shirts must be tucked in at all times.
- **School Tie:** All students in Years 7 to 11 are required to wear a school tie in your child's House colours. (you will be informed of your child's House during the transition process). These can be purchased from one of our 3 uniform suppliers. School ties need to be in immaculate condition; ties that have threads pulled or ink marks on it will need to be replaced.
- **Jumper:** A black plain V-neck fine knit jumper may be worn. This is an optional uniform item and can be worn in addition to a blazer, and not to replace it. V-neck jumpers should allow at least the top knot of the school tie to be visible.
- **Socks or Tights:** Plain black socks or tights – socks can be ankle or below knee length only (no trainer socks to be worn).
- **Shoes:** Plain black shoes. The wearing of fashion shoes, particularly those without backs or with high/stiletto heels is not permitted. Boots, trainers or trainer-like shoes must not be worn.
- **School Coat:** Students may wear plain coats or jackets. Hoodies and tracksuit tops are not allowed. Fashion coats such as leather/denim jackets are not permitted. Body warmers are also not permitted.

General requirements:

- **Jewellery:** Jewellery can be a safety hazard; it also gets lost easily. Students may wear one stud in each ear and a wrist watch may be worn, no other jewellery is allowed. In PE and other practical lessons, studs and wrist watches must be removed. We advise that students do not have piercings done during times when this will cause issues for them missing PE and other practical lessons.
- **Hairstyles:** We expect hair styles to be neat and tidy and not extreme in any way. For example tightly shaven hair, tramlines or brightly coloured dyes. In the interest of student safety, long hair must be tied back in PE and other practical lessons and headbands are not permitted.
- **Hair Accessories:** Hair bands, bows and other accessories must be discrete and black.
- **Headwear:** Baseball caps are not permitted to be worn in school or on the school premises. Headwear worn for religious reasons must be plain black.
- **Make Up:** Make-up should not be seen to include drawn on eye brows. False nails and false eyelashes are not permitted at any time and are considered a health and safety issue. Nails must be short.

Required PE Clothing

- Academy regulation polo shirt, purchased from one of our 3 uniform suppliers.
- Plain navy-blue sports shorts, tracksuit bottoms or sports leggings.
- Plain navy-blue football socks or white sports socks - to be worn for PE lessons.
- Trainers - appropriate trainers must be worn for all PE lessons. These must not be school shoes or 'pumps' as they are unsafe and inappropriate.

Optional PE clothing item

- Academy regulation 1/4 zip jumper, purchased from one of our 3 uniform suppliers.

Jewellery (including watches) must not be worn in any PE lessons. Garments worn as normal dress around school must not be worn for PE in the interest of hygiene.

Students who are unable to participate in activities (through illness or injury) must still bring and change into PE kit even if they are unable to perform and will be asked to help support the lesson in other ways. Students who do not have kit with them are expected to borrow kit from school in order to take part and this is logged on the school behaviour system.

School Equipment

- A strong bag, to carry books securely without damage is most important.
- Pen, pencil, ruler, eraser and coloured pencils.

- Mathematical instruments - in addition to normal equipment, students will need a compass and protractor for some lessons. Notice will be given when this equipment is required.
- Scientific calculators - the ability to use a calculator appropriately is required in many areas of the curriculum and we encourage all students to have their own. You are advised to consult the Mathematics staff before buying a calculator as certain features are essential.
- Exercise books and text books - are supplied by the school for the student's use but their care is his/her responsibility. Please help to preserve them by ensuring they are covered, preferably with transparent plastic material. Students/parents will be expected to pay for the replacement of lost or damaged books.
- Dictionaries - students will need their own basic English dictionary.
- All clothing and personal equipment must be clearly marked with the student's name.

3.2 Where to purchase it

South Nottinghamshire Academy uniform is available from Kit Out Clothing, [Just Schoolwear \(also known as Academy School Uniform\)](#) or [Schoolwear Solutions](#). Links to all three uniform suppliers can be found on the school website. School shirts, socks, shoes, trainers and non-branded school wear can be purchased from a range of high street retailers.

Support for uniform

- The academy supports families who are in genuine need of support for the cost of uniform. Families who are currently in receipt of free school meals and who wish to ask for more support due to financial hardship, can make a request for support through our hardship fund. Any requests should be made to the Operations Manager via the school office
- The academy provides a first full set of uniform for families in receipt of free school meals when their child starts at the school. This can then be swapped with the organised swap service at the school
- Parents are able to make use of a savings scheme with our suppliers that enables them to save money over time to cover uniform costs

Pre-loved

For parents who wish to purchase pre-loved SNA school uniform, this will be made available at the Nottinghamshire Hospice Shop in Radcliffe on Trent. We would ask that parents who wish to donate uniform either take the uniform directly to this store, or alternatively, they may bring the uniform to school and we will make sure it is delivered in a timely manner.

[Nottinghamshire Hospice Shop](#)

Unit 2

2 Main Road

Radcliffe on Trent

Nottingham
NG12 2FH

Swap shop

At each Year 7 – Year 11 parents' evening, we provide an opportunity for parents and students to swap like for like garments.

4. Expectations for our school community

4.1 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school

4.2 Parents

Parents are asked to make sure their child has the correct uniform and PE kit, and that items are clean, labelled with the child's name in case items are lost or found and are in good condition.

4.3 Staff

All staff will closely monitor students to make sure they are in correct uniform. Tutors and Heads of House will work with students and families when breaches of the uniform policy are identified. Items will be loaned to students from school stock where possible, in order to support the ethos and maintaining classroom attendance whilst parents resolve issues.

Ongoing breaches of our uniform policy will be dealt with by Heads of House and members of the leadership team linked to the House.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

4.4 Governors

The Local Academy Board will review this policy every two years and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and students

- Offers a uniform that is appropriate, practical and safe for all students

The board will also make sure that the school's uniform supplier arrangements gives priority to cost and value for money.